This fall you and your NADE colleagues voted electronically to select your 2010-2011 Association leaders. Thank you for exercising your right and responsibility as a NADE member to have a say in NADE’s continued development. Many thanks to Election Chair Elisa Cohen, Committee Coordinator Margie MacDonald, and Executive Assistant Carol O’Shea for their facilitation of the election process. In addition, I want to thank all officer nominees and final candidates for their willingness to serve in leadership positions in NADE. The Board and I know the time commitment involved in serving our fellow NADE members, but we also know the value of such service.

It is my pleasure to announce your NADE officers for 2010-2011:

President: Marcella Davis
President-elect: Jane Neuburger
Vice President: Joyce Brasfield Adams
Secretary: Betty Black
Treasurer: Jeanine Lewis

I have every confidence that this new Board will work diligently to operate with NADE members’ best interests in mind. This Board will continue the third year of a three-year Board strategic plan that focuses on strengthening our internal structure as well as developing our relationships with external entities that possess interests that compliment those of NADE and its members. This Board also provides continuity in that only one new person, Jane Neuburger, joins this year’s Board.

Incoming President Marcella Davis has served this year as liaison with NADE chapters and Certification Council. She communicated monthly with chapter officers and participated regularly in Certification Council conference calls. In addition, she fulfilled our commitment to helping California NADE members form CalADE, our 31st chapter, whose officers will be installed during NADE 2010. Marcella will be an excellent NADE President this year.

Incoming President-elect Jane Neuburger is no stranger to NADE leadership. She earned her M.S. Degree in Reading from Western Connecticut and is the current director of the Syracuse University Tutoring and Study Center. She has been a long-time member and officer of NYCLSA and a member of the Certification Council since its inception. Jane has served as the Certification Council’s Communications Coordinator, Training Coordinator, and Chair. She is a graduate of the Kellogg Institute and is a Fellow of the Council of Learning Assistance and Developmental Education Associations. Welcome, Jane!

Vice President Joyce Brasfield Adams was reelected this year to serve a second term, 2010-2012, in this position. This year Joyce has secured conference sites through 2013, and she is in the process of securing the conference site for 2014. She also was instrumental in updating NADE’s Conference Planning Manual. She is currently providing assistance to the 2010 conference planning team and to the Washington, DC and Orlando, 2011 and 2012 conference co-chairs.

Secretary Betty Black was elected to serve her first full two-year term on the Board. You may recall that she stepped in during mid-2008 to serve as NADE Secretary on an interim basis, and now we welcome her back. Betty’s diligence in preparing Board Minutes and other Board documents has allowed us to post Board activities and NADE information in a timely manner.

Treasurer Jeanine Lewis continues to serve as NADE Treasurer during these challenging economic times. Jeanine monitors NADE’s bank accounts to get the greatest return for our investments and works with NADE units on their budget requests and expenditures. Since the Board is committed to fiscal solvency while extending support to chapters through grants and individual members through expanded scholarships and awards, Jeanine keeps us on track.

I hope you will welcome and extend your support to our 2010-2011 NADE Board personally during NADE 2010, March 10-13, in Columbus, Ohio. It is not too late to register for this affordable conference with excellent speakers and networking opportunities galore. During NADE 2010 we will recognize a multitude of NADE award winners and 10 years of NADE certification, certification pioneers and trailblazers, and all certified programs. Columbus is within driving distance of many of our members, and carpools can provide a great opportunity to talk informally about your programs and plan future initiatives. We hope to see you there!
The strength of the National Association for Developmental Education is derived in great part from the dedicated support and participation of each of the 31 state/regional NADE Chapters. As President-elect of NADE, it has been my privilege to serve as liaison with these chapters through monthly letters to chapter leaders which provide current NADE information, requests for chapter accomplishments and future goals, and to encourage active involvement in NADE grant and scholarship opportunities.

Over the course of the year, the May and November Activity Reports were received from these chapters illustrating innovative approaches to many organizational challenges as well as extraordinary efforts to promote faculty development and student success. For example, alternative ways to provide professional development conferences for their members—many of whom have experienced deep cuts in travel budgets—by conducting several smaller conferences/workshops in easily accessible areas of their state or region, by collaborating with other professional organizations, and/or by offering online webinars. Chapters are creatively building membership through updated and improved websites, newsletters, and marketing techniques. Several chapter leaders are members of their state’s educational governance bodies, thereby influencing legislative actions regarding Developmental Education.

NADE Chapters have also benefitted through grant opportunities. Some have submitted Type A Grant requests to bring current or Emeritus NADE Board members to their conferences as keynote speakers and guest presenters. Others have proposed Type B Grants and conducted innovative projects such as leadership retreats in which researched and experience-based best practices in developmental educators’ training and on-line instruction for developmental curriculum are compiled and then made available to their member colleges and universities.

Other chapters have used Type C Grant funding support to arrange for NADE’s Certification Council to provide training institutes to begin the process of evaluation, improvement, and accreditation of their state/regional colleges’ developmental academic and support programs. Several chapters have taken advantage of the opportunity for Type D Grant funding support to enable their President to participate in leadership activities at the annual NADE Conference.

NADE and state/regional Chapters have a mutually beneficial and cooperative relationship that maintains a strong, thriving educational support system for student success, faculty professionalism, and program development. We appreciate the extraordinary effort everyone is making, and look forward to seeing you at conference in Columbus.

My Work with NADE Chapters
Marcella Davis, NADE President-elect

NADE 2009 Award Winners

<table>
<thead>
<tr>
<th>Name of Award</th>
<th>Recipient</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrator or Public Servant for Outstanding Support of Developmental Education</td>
<td>Dr. Deborah Daiek</td>
</tr>
<tr>
<td>John Champaign Memorial Award for Outstanding Developmental Education Program</td>
<td>Amarillo College Developmental Mathematics Program</td>
</tr>
<tr>
<td>Martha Maxwell Developmental Education Student Scholarship</td>
<td>Ms. Connie Cooper</td>
</tr>
<tr>
<td>Outstanding Alumnus of a Developmental Education Program</td>
<td>Mr. Jesse Battle</td>
</tr>
<tr>
<td>Outstanding Service to Developmental Education Students</td>
<td>Ms. Renee Starr</td>
</tr>
<tr>
<td>Outstanding Thesis/Dissertation Award</td>
<td>Dr. Darla Shields</td>
</tr>
<tr>
<td>Henry Young Award for Outstanding Contribution to NADE</td>
<td>Mr. Paul Hrabovsky</td>
</tr>
<tr>
<td>The Hunter R. Boylan Outstanding Research/Publication Award</td>
<td>Dr. Robert H. McCabe</td>
</tr>
</tbody>
</table>

Time Spurs Us On
Betty Black, NADE Secretary

My dearly departed Mother once told me the older I got, the faster time would pass! Time has proven that true, and serves to remind me of the necessity of spending our time on important things. With that in mind, in the last few months, besides the routine duties of NADE Secretary (minutes, reports, correspondence), many other items have been completed.

In October, I installed the Texas Association for Developmental Education (TADE) officers at the College Academic Support Programs (CASP) Conference, especially rewarding since this is my home chapter and was the first step in me becoming a national officer. NADE President, Karen Patty-Graham and I manned a booth at the CASP Conference displaying numerous materials about NADE.

While at CASP, members of the Certification Council, President Karen Patty-Graham and I met with the Tamara Clinis, Director of Adult and Developmental Education of the Texas Higher Education Coordinating Board (THECB) to discuss the Certification Council’s involvement working with the THECB in the area of Developmental Education.

Also, in October, I represented the NADE organization at the College Reading Learning Association (CRLA) in Richmond, Virginia. Attending informative concurrent sessions was a highlight of the conference. I met with, and became a member of the Individual Professional Development in the Content Area Certification Committee (IPDAC), a joint effort of both CRLA and NADE. The membership of both organizations has been asked to respond to a survey designed by the committee, data from which will be compiled and reported to both groups.

The Executive Board met face-to-face in Orlando, Florida for a site visit for the 2012 NADE Conference, and between meetings with the hotel and Disney staff, the Board accomplished many tasks.

Through great effort on the part of many, much has been completed within our wonderful organization, and even more will be accomplished as time marches on.
Recent Deaths
By Karen Patty-Graham, NADE President

On behalf of the NADE Executive Board, I announce with great sadness the recent deaths of three leaders in the field of Developmental Education and Learning Assistance.

Kathy Carpenter, Ph.D., CLADEA Fellow inducted in 2001 and CRLA President in 1997, passed away November 7, 2009. The long time director of the Learning Center at the University of Nebraska at Kearney, Kathy was instrumental in the joint Heartland CRLA/INTRA conferences in 1985, 1991, and 1995. More recently, Kathy served on the NADE/CLRA Blue Ribbon Commission to examine ways our organizations could work more closely together.

Harold ‘Harry’ Hild, Ph.D., Professor Emeritus at Northeastern Illinois University, departed this life October 18, 2009. NADE owes its origin and perhaps its very existence to Dr. Hild and a group of like-minded educators who founded the National Association for Remedial/Developmental Education in Post-Secondary Education, which later became NADE.


Adjunct SPIN Resumes Operations
Craig Barto, SPIN Senior Chair

After a hiatus, the Adjunct Faculty SPIN has resumed operations. The chair of the SPIN is now Craig Barto of Charleston Southern University. The junior chair is Suzan Phillips, also of Charleston Southern. Brook Edwards of Southern State Community College-North Carolina is the editor of the SPIN newsletter. Evelyn Asher of Appalachian State University will be assisting in the leadership and operations of the SPIN. Plans for the future include publishing a newsletter and exploring the possibility of a NADE scholarship so a member can attend the NADE conference.

Contact Information:
Craig Barto: cbarto@csuniv.edu
Suzan Phillips: sephillips@csuniv.edu
Brook Edwards: bedwards@sscc.edu
Evelyn Asher: ashere@appstate.edu

Committee Tidbits
Marguerite MacDonald

This past year, the Elections Committee has worked on revising the time line for the Elections process and streamlining the process. For next year, please consider running for President-elect or Treasurer of the NADE Board for 2011-2012.

Political Liaison Committee: The Advocacy Project
Can you tell the Developmental Education story? Do you know how to speak in favor of Developmental Education in conversations with other educators, community members, or policy decision makers? When you advocate for your program you are advocating for your students. The Political Liaison Committee is preparing materials and training to help every NADE member become an advocate for Developmental Education. The Advocacy Project will be introduced at the upcoming conference. Plan now to attend The Advocacy Project breakout session on Friday of the conference. Anyone who is interested in contributing to the project can contact the committee chair, Kathryn Van Wagoner: kathryn.vanwagoner@uvu.edu or 801-863-8411.

Marketing Committee
- Submitted NADE ads to JDE and reciprocal organizations of NADE, ATP and CRLA, for printing in their publications and conference program booklets.
- Preparing marketing posters for new NADE chapter, California.
- Created press releases for members of the Certification Council and submitted them to each member’s local media for publication. The releases announced the Council’s publication of the new NADE Guides.

The Awards Committee received several nominations for NADE Awards, and we hope to receive many more for the NADE 2011 Conference! Four (4) copies of the application pack from the nominated person(s) or group must be submitted by November 15th to the address of the Awards Committee Chair, which can be found on the “Awards” page of the NADE website www.nade.net. Our goal is to receive all nominations, choose award winners, and be ready to present awards at the NADE 2011 conference.

New Adjunct Faculty Scholarship Finalized!
This summer the Adjunct Faculty Committee wrote the new Adjunct Faculty Scholarship requirements for NADE. This will be an annual scholarship allowing part-time faculty members who have been NADE members for at least a year, to apply for the scholarship to cover the registration for the NADE conference. Interested members should check on the website www.nade.net under “Awards” to get information on the requirements. Special thanks go to committee members Crystal Edmonds and Ronaele Whittington for their hard work on this endeavor.

The Chapter Development Committee is chaired by the NADE President-elect, currently Marcella Davis, who serves as the liaison between the NADE Board and the 31 state and regional chapters across the United States—the California chapter, CalADE, has just become the 31st NADE Chapter. Alaskan colleagues have also indicated an interest in forming a new chapter. She has written monthly letters to all chapter leaders (Presidents, Presidents-elect, and Past Presidents). These communications include information about grants, awards, certification training, chapter activity reports, and much more. Several chapters have submitted and received approval of grant proposals. A new Type D Grant has been established to support chapter president’s participation in leadership activities at the annual NADE Conference. This committee also maintains records of chapter conference dates, locations, and contact persons. The Chapter Development Committee provides an important connection between the NADE Board and each of the NADE chapters. The International Access Committee (IAC) has organized several events for the annual conference in Columbus. Because of its previous success, an international panel, sponsored by the IAC, is being presented again this year. It is scheduled for Thursday afternoon and includes panelists from the United Kingdom, Japan, and South Africa. This will offer NADE conference attendees the opportunity to expand their global awareness of the issues related to Developmental Education and how these are similar or different from those in their own programs. In addition, the IAC plans to welcome international attendees to the Newcomers’ Reception. International attendees can also participate in the Columbus-area college tour, scheduled for Friday afternoon, at no charge; the only requirement is that they register for the tour. The hope is that these activities will help the committee meet two of its annual goals: enhancing interactions of international and U.S. participants at the conference and supporting international participants at the conference. The NADE Executive Board supported the IAC rec-
Looking for a job? Looking for a new colleague to join your program? Visit the NADE Professional Job Opportunities web page for current job announcements or for listing anticipated openings in your developmental program. The address is http://coe.georgiasouthern.edu/nadeplacement/

Plan now for the NADE Job Fair in Columbus. Please let the Professional Job Opportunities Committee know if you are interested in talking to institutional representatives about openings or if your institution is interested in interviewing conference participants. Janet O’Brien, 912-478-5371 or jlobrien@georgiasouthern.edu or Curtis Ricker, 912-478-2527 or cricker@georgiasouthern.edu

Professional Liaison Committee
Since our 2009 NADE meeting in North Carolina, we have developed a generic template for reciprocity agreements approved by the NADE Board and will be used for future agreements between NADE and other educational organizations. We are hoping the new template will facilitate the process and reduce redundancy. The agreement includes such facets as exchanging mailing lists and labels, guaranteeing concurrent sessions at conferences, providing complimentary exhibit hall booths, printing articles in respective publications, website links, and recognition of representatives of reciprocating organization at a major conference. We plan to post a copy of the template on the NADE website soon.

In conjunction with several other NADE committees, negotiations for an agreement between NADE and National Academic Advising Association (NACADA) are underway. We hope to have these completed before the 2010 conference. We have received an agreement between NADE and the National Institute for Staff and Organizational Development (NISOD); and are expecting to receive an agreement from the American Mathematical Association of Two-Year Colleges (AMATYC) in the near future.

Plans are underway to develop a link listing all organizations with current reciprocity agreements with NADE; and to create an on-line archive of existing agreements.

---

**Treasurer's Report**
Jeanine Lewis, NADE Treasurer
January 2010

<table>
<thead>
<tr>
<th>Account Type</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>S&amp;T Checking</td>
<td>$9,566.42</td>
</tr>
<tr>
<td>S&amp;T Cash Management Acct (1.10 %)</td>
<td>$63,713.02</td>
</tr>
<tr>
<td>S&amp;T Certificate of Deposit (1.043%)</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>2010 Reserves (4.60 %)</td>
<td>$59,393.64</td>
</tr>
<tr>
<td>2011 Reserves (5.05 %)</td>
<td>$100,000.00</td>
</tr>
<tr>
<td>2012 Reserves (4.94 %)</td>
<td>$100,000.00</td>
</tr>
<tr>
<td>NADE 2009 Checking</td>
<td>$2,803.58</td>
</tr>
<tr>
<td>Chase NADE Checking</td>
<td>$58,121.41</td>
</tr>
<tr>
<td>Chase NADE Savings</td>
<td>$65,593.27</td>
</tr>
<tr>
<td>Chase Certificate of Deposit (1.49%)</td>
<td>$50,000.00</td>
</tr>
<tr>
<td>Chase 2010 Conference Checking</td>
<td>$14,531.44</td>
</tr>
<tr>
<td>Chase 2011 Conference Checking</td>
<td>$3,706.91</td>
</tr>
<tr>
<td>Chase 2012 Conference Checking</td>
<td>$4,863.43</td>
</tr>
<tr>
<td>Chase 2013 Conference Checking</td>
<td>$4,909.27</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$539,202.39</strong></td>
</tr>
</tbody>
</table>

---

The Bylaws Committee provides information about the Bylaws, assists the Executive Board in amending the Bylaws according to Robert’s Rules of Order, and recommends possible changes. In addition, the Bylaws Committee may serve as an advisor to chapters who are creating or amending Bylaws.

The Professional Development Committee would like to offer NADE members several wonderful opportunities. This committee has a charge to coordinate the annual awards that support continuing education by individual NADE members as well as recommending activities supporting professional development for members and coordinating professional development workshops. It is with excitement the committee is sharing three wonderful opportunities for NADE members! The Anne Ferguson Award ($500) is given each year to enable a member to pursue research in the field and reward those who have demonstrated excellence in such areas as instructional design, evaluation or professional growth. The Kellogg Institute NADE Scholarship provides $1000 for a member attending the Kellogg Institute for intensive work on current topics and state of the art strategies for Developmental Education and Learning Assistance. Finally, a new award was established last year in the amount of $1000 for Technology in Developmental Educator Institute Scholarship (TIDE). This scholarship contributes to the expense of attending the TIDE Institute for intensive work on the current use of technology in Developmental Education. We urge you to apply for these awards by accessing the NADE home page.

The Cultural Diversity Committee is looking for chapters or individuals who have innovative cultural diversity events or projects at your institutions. Please email Heather Hewer at h_hewer@yahoo.com for more information.

The NADE Digest is published twice a year. The goal of the Digest is to publish articles which inform and broaden the understanding and practice of teaching and learning in Developmental Education. The editors invite articles emphasizing innovative techniques, best practices, how meaningful research affects teaching and learning, or techniques to enhance student performance. The last issue came out in fall 2009 and the next issue is due out in spring 2010. NADE members who are interested in submitting articles may contact co-editors Naomi Ludman and Michael Preuss at nadedigest.editors@gmail.com.

Archives Committee
Did you know? NADE’s Archives is housed at the NADE headquarters in Goodyear, Arizona. NADE’s Executive Assistant, the on-site curator, has spent hours scanning the NADE documents significant to NADE’s history. Behind the scenes, the NADE Board has worked long hours with the Executive Assistant to refine a process that would not only archive important materials from the past but would also keep current newly produced and submitted materials, such as the annual reports of the NADE Board, committees, SPINS, and the annual conference. Keeping chapter records, also an important aspect of NADE’s collective history, is less daunting if there are “headquarters” for the records, an assigned person in charge, and a listing of the materials to be archived enumerated in chapter policies.

Looking for a job? Looking for a new colleague to join your program? Visit the NADE Professional Job Opportunities web page for current information about chapter records, also an important aspect of NADE’s collections, if there are “headquarters” for the records, an assigned person in charge, and a listing of the materials to be archived enumerated in chapter policies.